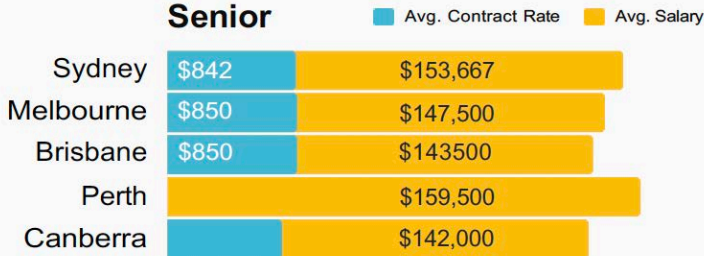


Human Centered Design

A SNAPSHOT

Senior

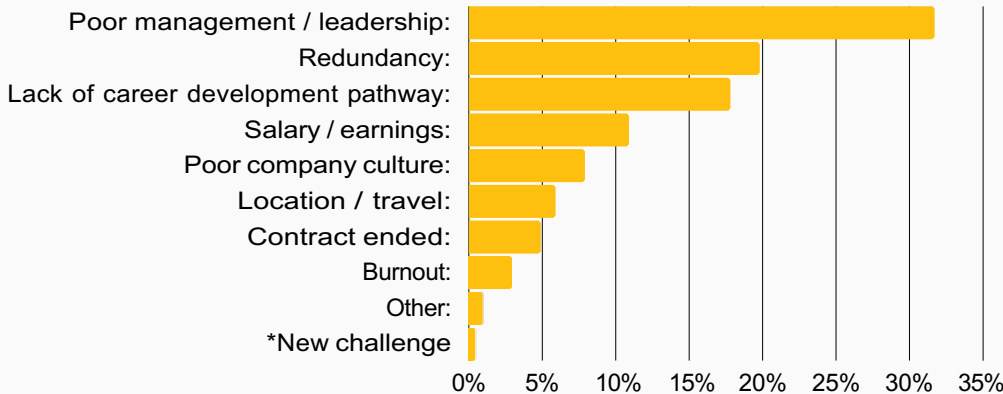


Our Thoughts:

It comes as no shock that flexibility takes the lead as the key factor in seeking a new role, especially with over 50% reporting no return-to-work mandate.

In this landscape, the significance of a supportive and effective leadership style becomes paramount, as it directly impacts job satisfaction and retention. With a notable percentage of individuals actively searching for employment in the past 6 months, one can't help but wonder if the quest for a more supportive work environment and leadership dynamic is a driving force behind this trend.

What was the main reason you left your last position?



When looking for a new role, what would be your top three priorities?



61.10%

Flexibility



58.20%

Higher base salary



50.00%

Your manager's leadership style

BRIGHTBOX
CONSULTING

Would you accept a new role for less salary?

- Yes, but no more than a 10% decrease: **48.89%**
- Yes, but no more than a 20% decrease: **14.81%**
- Yes. Happy with even more than 20% decrease if it's the right role: **1.81%**
- No: **27.78%**
- Maybe: **7.71%**

